

PEZULU CIVILS



Company **Profile**



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BACKGROUND

Established in 2020, Pezulu Civils is a level 1 B-BBEE contributor, and 100% black owned private Civil and Construction company based in Secunda, South Africa. We are motivated by the potential to be harnessed through celebrating diversity and incorporating empowerment into our business ethos. We have an underlying objective to provide growth and sustainability to assist in addressing historic economic and social inequalities, without compromising work standards and professional courtesy.

Pezulu Civils is an emerging construction company with a combined personnel experience of 20 years within the construction industry. The company encompasses a broad spectrum of civil engineering services. These include road construction, road rehabilitation, bulk earthworks, tailing dams and bridges. We intend to carry out projects ranging from a small to medium scale and grow to establish ourselves in the civil construction sector.

Our site management teams are dynamic, skilled and experienced in various disciplines of civil engineering construction. We pride ourselves in delivering successful projects – timeously, within budget and to the highest degree of quality.

The company operates as a professional construction service using collective skills and experiences to compose a value proposition for clients.

VISION, MISSION, APPROACH

Our strategy to increase productivity and decrease costs, is summarized as follows:

- Proper planning
- Delegation and supervision of scheduled work
- Structured arrangement of material and equipment
- Minimizing re-work with suitable quality control
- Well trained and experienced workers
- Preventing accidents by practising safety

Our vision is to be the industry's partner of choice in the disciplines which we currently operate within the construction sector and subsequently expand this across South Africa.

We align as one to provide our clients with a reliable and streamlined construction process, by delivering services according to tested methods and facing challenges with effective engineered solutions. The company is underpinned by competent personnel and quality management. By strategically placing quality management at the core of our operations, we reinforce sustainability and deliver quality outcome to our clientele.

Pezulu Civils strives to uplift individuals in the community by growth opportunities and hands-on leadership.

Our decades worth of experienced personnel sets us apart in our approach to delivering integrated solutions in a diverse and transitioning market.

COMPANY STRUCTURE

Mark Naidoo is the Founder and Director of Pezulu Civils. He has accumulated extensive experience in Roads and Earthworks and cross-border projects and is known for his proficient and uncompromising project implementation. With his exceptional understanding of the relationship between markets and efficient project delivery, Mark is hands-on as supervisor and team visionary.

Pezulu Civils has a combined personnel experience of 20 years in the construction industry. The total value of projects Mark Naidoo was involved in over the span of his professional career represents more than R1.2 billion. He is in the process of registering with ECSA and is currently registered with SACPCMP.

Pezulu Civils is an emerging private company, which depending on specific contracts, operates throughout South Africa.

SERVICES OFFERED

Project involvement includes:

- Civil engineering and related works
- Site and project supervision
- Construction project management

Key services offered:

- Road construction and rehabilitation
- Bulk earthworks
- Tailing dams
- Bridges

Pezulu Civils has a team of highly qualified and experienced individuals with a large collective skills and capacity to properly manage construction projects. This enables us to follow a unified approach to ensure quality outcome. Through the grasps of our integrated team, we work in association with suppliers, quantity surveyors, engineers, project managers and other specialists.

Pezulu Civils undertakes a broad range of civil, roads and earthworks contracts for clients operating in South Africa. Our multi-skilled personnel allows flexibility in the selection of contracts and an ability to adjust to the changing needs of the market.

COMPANY POLICIES



HEALTH AND SAFETY

Two of our company's most important responsibilities – health and safety. It is regarded as a crucial foundation for successful business and social operations.

Health and safety are recognized, implemented and maintained from a legal, humanitarian and economic perspective. We believe that a suitable safety approach represents our responsiveness to employee needs and policy procedures, subsequently boosting employee morale, cultivating enhanced productivity and ultimately fuelling profitability.

We therefore strive to safeguard our employees and the general public – so far as reasonably practical – from injury or risk during all company operations.

ENVIRONMENTAL

Pezulu Civils believes that a protected environment holds a future for all and is thus committed to act responsibly and with due regard to the effects of our operations and services on the environment. This creates the ability to operate in a disciplined and sustainable manner over the long-term and is essential to maintaining a competitive advantage. Protecting the environment is an obligation – not a choice.

Objectives:

- Comply with legal and statutory requirements
- Regularly observe all environmental provisions
- Do nothing liable to cause damage to the environment

COMPANY POLICIES continued



QUALITY

It is the policy of Pezulu Civils to maintain a quality system designed to meet the needs and expectations of our clientele and the requirements of ISO 9001:2000.

We believe that a policy of quality assurance is necessary in order to guarantee a consistently high level of service that fully meets requirements.

Management strives to improve the quality system by continually monitoring and updating where necessary.

COMPANY REGISTRATION

Certificate Issued by the Commissioner of Companies & Intellectual Property Commission on Thursday, May 14, 2020 at 9:28



Companies and Intellectual Property Commission
a member of the eSIC group

COR14.3: Registration Certificate

Registration Number: 2020 / 237436 / 07
Enterprise Name: PEZULU CIVILS

ENTERPRISE INFORMATION

Registration Number: 2020 / 237436 / 07
Enterprise Name: PEZULU CIVILS
Registration Date: 14/05/2020
Business Start Date: 14/05/2020
Enterprise Type: Private Company
Enterprise Status: In Business
Financial Year End: February
TAX Number: 9322220239
Addresses:

POSTAL ADDRESS

61 VOORTREKKER STREET
SECUNDA
SECUNDA
MPUMALANGA
2320

ADDRESS OF EMPLOYMENT OFFICE

61 VOORTREKKER STREET
SECUNDA
SECUNDA
MPUMALANGA
2320

ACTIVE MEMBERS / DIRECTORS

Surname and First Names	Type	ID Number / Date of Birth	Appointment Date	Addresses
NADOC, MARK BRUNNEN	Director	750207171000	14/05/2020	Postal: 61 VOORTREKKER STREET, SECUNDA, SECUNDA, MPUMALANGA, 2320 Residence: 61 VOORTREKKER STREET, SECUNDA, SECUNDA, MPUMALANGA, 2320
NADOC, HEMARY ELIZABETH	Director	750600020000	14/05/2020	Postal: 61 VOORTREKKER STREET, SECUNDA, SECUNDA, MPUMALANGA, 2320 Residence: 61 VOORTREKKER STREET, SECUNDA, SECUNDA, MPUMALANGA, 2320
PHESHA, MOFANE	Director	870615819000	14/05/2020	Postal: 302 DE WIT DRIVE, BEECHER PARK, POLOKwane, LIMPOPO, 0301 Residence: 302 DE WIT DRIVE, BEECHER PARK, POLOKwane, LIMPOPO, 0301

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Physical Address:
the eSIC Campus - Block F
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P O Box 409
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Contact Centre: 086 100 2472 (CIPC)
Contact Centre (International): +27 12 364 8573



B-BBEE



the dti
Department
Trade and Industry
REPUBLIC OF SOUTH AFRICA



Companies and Intellectual
Property Commission
a member of the dti group

B-BBEE CERTIFICATE FOR EXEMPTED MICRO ENTERPRISES

Issued by the Companies & Intellectual Property Commission (CIPC) on behalf of the Department of Trade and Industry. Based on the Financial Statements/Management Accounts and other information available on the latest financial year-end, the annual Total Revenue was R10,000,000.00 (Ten Million Randc) or less.

This Certificate serves as an Affidavit in terms of Code Series 000, Section 4.6 of the Amended Codes 2013.



Tracking Number: 9255352842



Enterprise Number: K2020237438

B-BBEE LEVEL 1 CONTRIBUTOR: 135% PROCUREMENT RECOGNITION

B-BBEE INFORMATION

Certificate Number	9255352842
Total Number of Shareholders	TWO (2) SHAREHOLDER(S)
Number of Black Shareholders	TWO (2) BLACK SHAREHOLDER(S)
Number of White Shareholders	ZERO (0) WHITE SHAREHOLDER(S)
Black Ownership Percentage	100% BLACK OWNERSHIP
Black Female Percentage	61% BLACK FEMALE OWNERSHIP
White Ownership Percentage	0% WHITE OWNERSHIP
B-BBEE Status	B-BBEE LEVEL 1 CONTRIBUTOR: 135% PROCUREMENT RECOGNITION
Date of Issue	13-May-2020
Expiry Date	12-May-2021

- Unemployed black people not attending and not required by law to attend an educational institution and not awaiting admission to an educational institution: 50%
- Black people who are youth as defined in the National Youth Commission Act of 1996: 0%
- Black people who are persons with disabilities as defined in the Code of Good Practice on employment of people with disabilities issued under the Employment Equity Act: 0%
- Black people living in rural and under developed areas: 0%
- Black military veterans who qualify to be called a military veteran in terms of the Military Veterans Act 18 of 2011: 0%

ENTERPRISE INFORMATION

Registration number	2020 / 237438 / 07
Enterprise Name	PEZULU CIVILS (PTY) LTD
Registration Date	14-May-2020
Enterprise Type	Private Company
Enterprise Status	In Business

Physical Address
the dti Campus - Block F
77 Meintjies Street
Sunnyside 0001

Postal Address: Companies
P O Box 429
Pretoria
0001

Docex: 256
Web: www.cipc.co.za
Contact Centre: 086 100 2472(CIPC)
Contact Centre (International): +27 12 394 9500



SHARE CERTIFICATE

NUMBER 001	SHARE CERTIFICATE	SHARES 49
<i>this Certifies that</i> Mark Benjamin Naidoo		
is the registered holder of 49 ordinary shares of R49.00 par value fully paid in Pezulu Civils (Pty) Ltd., Reg Num: 2020/237436/07 trading at 51 Voortrekker Street, Secunda. Issued on 2020/05/14 subject to the Memorandum of Incorporation and Articles of Association of PEZULU CIVILS (Pty) Ltd. and to the terms and conditions endorsed hereon.		
Mark Benjamin Naidoo ID:750707 517 1089 Director		Mofasi Pheeha Witness

SHARE CERTIFICATE

NUMBER 002	SHARE CERTIFICATE	SHARES 51
<i>this Certifies that</i> Hilmary Elizabeth Naidoo		
is the registered holder of 51 ordinary shares of R51.00 par value fully paid in Pezulu Civils (Pty) Ltd., Reg Num: 2020/237436/07 trading at 51 Voortrekker Street, Secunda. Issued on 2020/05/14 subject to the Memorandum of Incorporation and Articles of Association of PEZULU CIVILS (Pty) Ltd. and to the terms and conditions endorsed hereon.		
Hilmary Elizabeth Naidoo ID:750808 0062 081 Director		Mofasi Pheeha Witness



CONTACTS

Company name

Pezulu Civils Pty (Ltd)

Company Registration

2020/237434/07

Address

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Secunda
Mpumalanga
2320

Cell

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Email

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hilmary.naidoo@pezulucivils.co.za